


## Understand Biotechnology Research & Development

Lesson objectives

1. What is biotechnology?
2. What are some applications of biotechnology?
3. How are biotechnology products developed?
4. What are some biotechnology career opportunities in NC?




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I Biotechnology


A. Although the definition of biotechnology varies, it is simply the collection of technologies that use living cells and/or biological molecules to solve problems and make useful products by humans and animals

- a. These products are made through processes called
  - i. **Biomanufacturing** - is the manufacturing portion of Biotechnology
  - ii. **Bioprocessing** - it is a method to produce a biological material; as in the manipulation of the genetic material of something to make it useful commercially




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- b. It is a growing industry within North Carolina
  - i. There are **16 Biomanufacturing** companies in NC
  - ii. There are also more than **30** other companies engaged in some form of related manufacturing of **pharmaceuticals, diagnostics and medical device**.
  - iii. These companies, together, employ more than **20,000 people**
  - iv. The types of products produced include:
    1. **Vaccines** for humans and animals
    2. **Biopharmaceutical**
    3. **Amino acids**
    4. **Industrial enzymes**
    5. **Therapeutics isolated from blood**
    6. **Custom DNA sequences**




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- c. Major Events in Biotechnology; a timeline
  - i. 8000 – 4000 B.C.E (**Before the Common Era**)
    1. Humans domesticated **crops and livestock**
    2. **Potatoes** were first cultivated for food
  - ii. 2000 B.C.E
    1. Biotechnology was used to **leaven bread and ferment beer**, using yeast (Egypt)
    2. The production of **cheese**, fermentation of **wine begins** (Sumeria, China, & Egypt)




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- iii. 500 B.C.E. – the **1<sup>st</sup> antibiotic** was used: Moldy soybean curds (tofu) used to treat **boils** (China)
- iv. 100 C.E. – The **1<sup>st</sup> insecticide** was used: powdered **chrysanthemums** (China)
- v. 1797 – The **first vaccination** was used: Edward Jenner takes **pus** from a **cowpox lesion**, inserts it into an **incision** on a boy's arm
- vi. 1830 – 1833
  1. 1830 The **first protein** are discovered
  2. 1833 The **first enzyme** (large **biological molecule** used in **chemical interconversions** that sustain life) is discovered and isolated
- vii. 1857
  1. Louis Pasteur proposes that **microbes cause fermentation**
  2. He later conducts experiments that support the **germ theory of disease**



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- viii. 1859 – Charles Darwin publishes the theory of **evolution by natural selection**
- ix. 1865
  1. Gregor Mendel discovers the **laws of inheritance** by studying **flowers** in his garden
  2. The **science of genetics**
- x. 1915
  1. Phages, a **virus that is parasitic in bacteria**, that only infect bacteria are discovered
  2. They are used as **vectors in gene cloning**, as well as biotechnological uses
- xi. 1927 – Herman Muller discovers that **radiation causes defects in the chromosomes**



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xii. 1928

1. Sir Alexander Fleming discovers the antibiotic penicillin by chance when he realizes that penicillin mold kills bacteria
2. He shared the 1945 Nobel Prize in Medicine with Ernest Boris Chain and Sir Howard Walter Florey

xiii. 1944 – DNA is proven to carry genetic information by Oswald Avery, Colin Macleod and Maclyn McCarty

xiv. 1953

1. James Watson and Francis Crick describe the double helical structure of DNA
2. They shared the 1962 Nobel Prize in Medicine or Physiology with Maurice Wilkins



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xv. 1955 – The amino acid sequence of insulin is discovered by Frederick Sanger


xvi. 1982 – Human insulin produced in genetically modified bacteria and is the 1<sup>st</sup> biotech drug approved by the FDA

xvii. 1958

1. DNA is made in a test tube for the 1<sup>st</sup> time
2. Sickle cell disease is shown to occur due to a change in one amino acid

xviii. 1966

1. The genetic code for DNA is cracked
2. Three scientists shared the 1968 Nobel Prize in Physiology or Medicine for the discovery; they were Marshall Nirenberg, Robert Holley, & Har Gobind Khorana



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xix. 1971


1. The 1<sup>st</sup> complete synthesis of a gene occurs
2. Discovery of restriction enzyme that cut and splice genetic material very specifically occur
3. This opens the way for gene cloning

xx. 1973

1. Stanley Cohen and Herbert Boyer perfect genetic engineering techniques to and paste DNA using restriction enzyme
2. 1977 sees the 1<sup>st</sup> expression of a human gene in bacteria
3. Cohen won a Nobel Prize in 1986 for an unrelated discovery

xxi. 1975

1. Georges Kohler and Cesar Milstein develop the technology to produce monoclonal antibodies; highly specific, purified antibodies derived from only one clone of cells that recognize only one antibody
2. They shared the 1984 Nobel Prize in Physiology or Medicine with Neils Jerne



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xxii. 1981


1. The 1<sup>st</sup> transgenic animals are produced by transferring genes from other animals into mice (what animal gave the gene?)
2. The 1<sup>st</sup> patent for a genetically modified organism is granted for a bacteria that can break down crude oil

xxiii. 1983

1. The polymerase chain reaction (PCR) technique, which makes unlimited copies of gene fragments, is conceived
2. Kary Mullis, who was born in Lenoir, NC, wins the 1993 Nobel Prize in Chemistry for the discovery
3. He became interested in science as a child when he received a chemistry set for Christmas

xxiv. 1986

1. The 1<sup>st</sup> recombinant vaccine is approved for human use: Hepatitis B Vaccine
2. The 1<sup>st</sup> anti-cancer drug, is produced through biotech: interferon



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xxv. 1987

1. The 1<sup>st</sup> approval for field tests of a genetically modified food: plant: virus-resistant tomatoes
2. 1994 Genetically modified tomatoes are sold in the US for the 1<sup>st</sup> time

xxvi. 1990

1. The Human Genome Project, an international effort to map all of the genes in the human genome, is launched
2. 2002 the draft version of the human genome is published
3. Francis Collins, MD, Ph.D. is the Director of the Human Genome Project

xxvii. 1997 – Scientists report the birth of Dolly, the 1<sup>st</sup> animal cloned from an adult cell




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xxviii. 1998

1. The human embryonic stem cell lines are established
2. They offer hope to many because they may be able to replace diseased or dysfunctional cells

xxix. 2003

1. The SARS (severe acute respiratory syndrome) virus is sequenced three weeks after its discovery
2. SARS, which began in China, spreads quickly and spreads fear throughout the Far East and The World
3. The last reported cases occurred in 2004 and resulted from laboratory-acquired infection




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xxx. 2004

1. The 1<sup>st</sup> cloned pet, a kit fox, is delivered to its owner
2. She is called Copy Cat or Cc for short

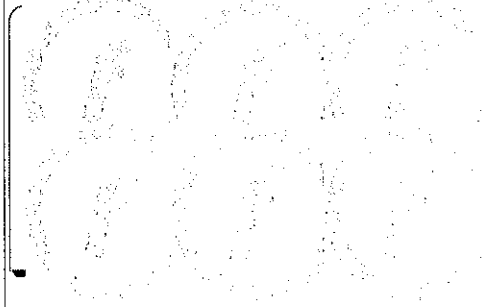
xxxi. 2006

1. A recombinant vaccine against human papillomavirus (HPV) receives FDA approval
2. The virus causes genital warts and can cause cervical cancer




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**Find the pairs**



Mar 19-7:45 AM

**Find the pairs**



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**Who Discovered the Laws of Inheritance?**

A Charles Darwin	C Herman Muller
B Gregor Mendel	D Alexander Fleming


Dec 13-3:02 AM

**2 Who described the double helical structure of DNA?**

A MacLeod & McCarty	C Watson & Crick
B Florey & Cain	D Mendel & Muller

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b. Present companies and their products, current or in the works include:

- BioGen Idec**
  1. Produces biopharmaceuticals to treat cancer, multiple sclerosis and inflammatory disease.
  2. Its large-scale manufacturing in the Research Triangle Park is one of the largest cell culture facilities in the world
- Alipomate**
  1. Is a world leader in the production of amino acids, the building blocks of proteins
  2. Like many bioprocessing facilities, the Raleigh plant operates at full capacity 24 hours a day, 365 days a year

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iii. **Diosynth RTP**


1. Is a world leader in the production of recombinant protein biopharmaceuticals.
2. Its state-of-the-art facilities are located in Research Triangle Park

iv. **AlphaVax**

1. Is developing a new vaccine technology with broad applications against infectious diseases, cancer and biodefense threats.
2. Its manufacturing plant is located in Lenoir

v. **Novozymes North America**

1. Is located on 1,600 acres in Franklinton
2. It is the largest multi-purpose enzyme manufacturing plant in the US and employs approximately 350 people
3. Novozymes is the biotech-based world leader in industrial enzymes and microorganisms



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vi. **Embrex**


1. Is an international egg biotech company that developed the first in ovo (in the egg) injection system
2. It eliminates the need for manual vaccination of newly hatched broiler chicks.
3. The manufacturing plant is located in Laurinburg

vii. **Wyeth Vaccines**

1. Operates one of the world's largest vaccine facilities in Sanford
2. The vaccines that eliminated small pox and polio in the US came from Wyeth laboratories

viii. **Greer Labs**

1. Is a leading supplier of allergy testing and treatment materials
2. Its manufacturing facility is located in Lenoir



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ix. **KBI BioPharma**

1. Is a contract biomanufacturer in Durham
2. The company produces a variety of biopharmaceuticals for other companies
  - x. **MWGS Biotech**

1. Offers products and services for gene research
2. The company produces custom DNA sequences
3. The facility is located in High Point

xi. **Argos Therapeutics**

1. Is developing therapeutic vaccines in Durham
2. These vaccines are given to treat (instead of prevent) diseases such as cancer and HIV/AIDS




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xii. **Biolex**

1. Produces hard-to-make therapeutic protein by growing them in the aquatic plant Lemma duckweed
2. The biomanufacturing plant is in Pittsboro

xiii. **Talecris Biotherapeutics**

1. Isolates a variety of therapeutic protein from human blood and plasma in its Clayton, NC facility
2. The diseases these proteins treat include:
  - a. Hemophilia
  - b. Clotting disorders
  - c. Shock
  - d. Burns
  - e. Immune disorders
  - f. Hepatitis
  - g. Tetanus
  - h. Babies exposure



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xiv. **Archer Daniels Midland**

1. Is one of the largest agricultural processors in the world
2. The plant, in Southport, NC, produces citric acid

xv. **Corn Products International** – produces high-fructose corn syrup and starch in Winston-Salem, NC

xvi. **Merck & Co.**

1. Broke ground on a new biomanufacturing facility in 2004
2. When completed in 2008, the Durham facility will produce vaccines for chicken pox and MMR (measles-mumps-rubella)




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B. Practical Applications of biotechnology

a. **Bioprocessing technology**


- i. Uses whole living cells or components of them to manufacture desired products
- ii. Most common whole cells used are yeast and bacteria; one-celled organisms
- iii. Most common components are enzymes; proteins that catalyze chemical reaction
- iv. Cells isolated from animals and plants also are used to produce desired products



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b. Genetic Engineering

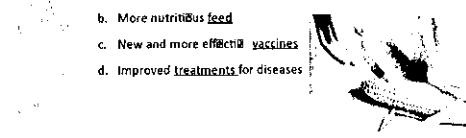
- i. The technique of removing, modifying or adding genes to a DNA molecule to change the information. It contains
- ii. More specifically is known as recombinant DNA (rDNA) technology
- iii. The product of rDNA technology is known as a genetically modified organism, or GMO
- iv. Example: Gene for human insulin inserted into E.coli; bacteria that makes human insulin, a biopharmaceutical



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c. Other Applications

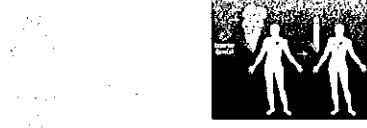
- i. Agricultural applications – better crops, improved animal health
  1. Improve crop yields by introducing genes that confer resistance to insects, tolerance to herbicides and resistance to environmental stresses; drought, heat, & cold
  2. Create disease and insect resistant trees to help meet the demand for wood products
  3. Improve animal health through:
    - a. Better detection of disease
    - b. More nutritious feed
    - c. New and more effective vaccines
    - d. Improved treatments for diseases



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ii. Medical and health care applications – new tests, vaccines, medicines


1. New diagnostic tests; example, quick test for strep throat
2. Many new treatments for diseases and conditions – examples, diabetes, stroke, anemia, cystic fibrosis, hemophilia, leukemia and other cancers; hepatitis, rheumatoid arthritis, growth deficiencies, transplant rejection



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iii. Chemical and environmental applications – better manufacturing processes and consumer products

1. Produce enzymes used in laundry detergents
2. Use genetically modified microorganisms that break down industrial waste
3. Develop bio-based, biodegradable plastic
4. Improve manufacturing that reduces the amount of waste products




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II. From Lab to Market

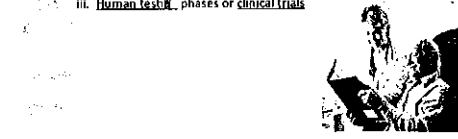
A. Clinical Trials – A closer look

- a. The Food and Drug Administration (FDA) is the main consumer watchdog for numerous products:
  - i. Drugs & biologics; prescription and over-the-counter
  - ii. Food
  - iii. Medical devices
  - iv. Animal feed and drugs
  - v. Cosmetics
  - vi. Radiation-emitting products; such as cell phones and pagers



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- b. The evaluation of pharmaceuticals and biopharmaceuticals is a highly regulated process requiring many steps to prove a drug is safe and effective.
- c. This is known as the drug development process
- d. There are a number of steps in the new drug development timeline; they include:
  - i. Research and development in the lab (basic)
  - ii. Testing in animals model; pre-clinical (applied)
  - iii. Human testing; phases or clinical trials




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e. Clinical trials are human studies designed to distinguish a drug's effect from other influences.

f. Drugs must be thoroughly analyzed and tested in animal models before they are tested in humans

g. Research and development in the lab


- i. R&D involves initial synthesis and analysis of a promising pharmaceutical or development and analysis of a biopharmaceutical produced in living cells
- ii. On upcoming slides, the word "drug" applies both to pharmaceuticals and to biopharmaceuticals.



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h. Pre-clinical testing


- i. When new drugs show promise in lab testing, studies are designed to evaluate them further
- ii. These studies in animals are referred to as "pre-clinical studies"
- iii. Pre-clinical studies help establish boundaries for safe use of the treatments
- iv. Many new drugs and treatments are abandoned at this step because they are proven unsafe



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i. Clinical research and development


- i. The application to the FDA to request permission to begin human testing is called an Investigational New Drug application or IND
- ii. The IND permits the use of an investigational new drug for the sole purpose of conducting clinical trials
- iii. Phase 1 clinical trials
  1. The drug is tested for its interaction with the human body
  2. The trials are conducted to determine the appropriate dose range with regard to safety and toxicity; not efficacy
  3. The trials are conducted on a limited number (20-80) of normal volunteers or patients; such as patients with cancer or AIDS
  4. Phase 1 trials often take nine to 18 months to complete
  5. Many drugs are abandoned in Phase 1 testing because of problems with safety or toxicity



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vi. Phase 2 trials

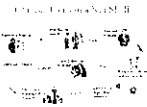
1. A small-scale, well-controlled trials evaluate the preliminary safety and efficacy in 100 to 300 patients with the disease or condition to be treated
2. This phase may focus on dose-response, dosing schedule or other issues related to preliminary safety and efficacy
3. It often takes one to three years to complete
4. Additional animal testing may be conducted at the same time to obtain long-term safety data
5. If studies show drug to be safe and useful, testing may proceed to Phase 3



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v. Phase 3 trials

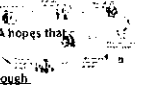
1. The most extensive and expensive testing of a drug
2. These trials fully assess safety, efficacy and drug dosage in a large group of patients with the specific disease to be tested
3. Conducted on larger, 100s to 1000s, and more diverse groups of patients with the condition
4. Make comparisons between the new treatment and a placebo and/or the standard treatment
5. Trials help to better understand the drug's safety and uncover any adverse effects
6. Trials often take two to five years to complete



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vi. New Drug Application (NDA)


1. Submitted to the FDA once all or most of the proposed studies are completed
2. Submitted if company believes adequate positive information has been obtained to warrant a request to market the drug
3. The NDA contains extensive data on the investigational drug and results of the clinical trials
4. The NDA is many thousands of pages long. The FDA hopes that eventually they will be submitted electronically
5. By law, the FDA has 60 days to decide if there is enough information to continue with the NDA review
6. By law, the FDA is required to make a final decision within 180 days
7. In practice this timeframe often lengthened, considerably, by mutual agreement



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vii. New Drug Application (NDA) Review


1. The Center for Drug Evaluation and Research (CDER) reviews applications for pharmaceutical.
2. The Center for Biologics Evaluation and Research (CBER) reviews applications for biopharmaceuticals, vaccines, blood and blood products.
3. What is the difference between biopharmaceutical and a pure pharmaceutical company? "A biopharmaceutical plant uses processes that typically include fermentation or cell culture, using genetically engineered cell lines to make the active drug substance. A pharmaceutical plant uses processes that typically include chemical synthesis to create the active drug substance. Many companies have both types of manufacturing plant."



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viii. Phase 4 Clinical trials

1. Companies sometimes continue clinical trial of a drug after it has been approved for market.
2. Phase 4 trials may be performed to learn more about side effects and long-term risks and benefits.
3. Companies also may evaluate different formulations of a drug, like sustained-release, or test the drug for a different indication. Propecia (finasteride) used in Prostate disease and can be used for alopecia (what is this?)
4. And, the FDA sometimes requires companies to conduct phase 4 trials.




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ix. Post-market surveillance

1. The company must continue to report information about new findings and problems after drug approval.
2. Health care providers can report new findings to the company or directly to the FDA; consumers can report information to the FDA as well. A typical timetable from test tube to patient is as follows:


1. R&D and preclinical	3.5 years
2. Phase 1	1.0 years
3. Phase 2	2.0 years
4. Phase 3	3.0 years
5. NDA evaluation	2.5 years
6. Total	12.0 years



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B. Producing a Pharmaceutical or Biopharmaceutical


- a. The Manufacturing Process
  - i. Process development
    1. Scientists and engineers begin to figure out how to "scale up" production of a drug even before it receives FDA approval.
    2. Manufacturing processes might be quite different than the small-scale lab procedures.
  - ii. Production
    1. Production of a pharmaceutical or biopharmaceutical involves many different, complex and lengthy steps, which include:
      - a. Synthesis
      - b. Purification
      - c. Formulation
      - d. Final dosage form preparation – liquid, tablets, capsule, suppository, injectable, or intravenous



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2. The step processes

- a. Step 1: Synthesis
  - i. Order the raw materials needed to make the product
  - ii. Test all raw materials to be sure they meet quality standards
  - iii. For Biomanufacturing, equipment and materials need to be sterilized to avoid contamination to the cell cultures
  - iv. The product then is created
    1. For pharmaceutical, there are chemical processes involved; chemical synthesis
    2. For biopharmaceutical, cell culture or fermentation is involved
    3. The product is referred to as the "active ingredient."



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- v. For the biopharmaceutical, the original cell culture is started in small bottles, around the size of large soda bottle.
- vi. As the cells grow and multiply, they are introduced into a small bioreactor.
- vii. Eventually they are grown in large bioreactors, which can be several stories tall.
- viii. Biosynthesis – a small bioreactor in the foreground, with a larger one behind it.



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b. Step 2: Purification


- i. After the active ingredient is synthesized, it must be purified.
- ii. Purification involves removing the chemicals used in the process.
- iii. For pharmaceuticals, purification involves separating the cells from the cellular nutrients and byproducts, the soup they grew in.
- iv. The end result of production is called the bulk product.
- v. The bulk product may be sold as is, processed further at the same plant or shipped to another plant for further processing.



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c. Step 3: Formulation


- i. Several other operations are required to get bulk product into its final form.
- ii. Formulation involves chemical mixing operations to blend the active ingredient with other substances, such as filler, needed in the final form.
- iii. The final form may be a solid (tablet or capsule), liquid, gels/creams or aerosols.
- iv. Pharmaceuticals usually are sold as sterile liquids or sterile powders.



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d. Step 4: Final dosage form preparation


- i. The formulated preparation is made into its final form.
- ii. The final form is dispensed into containers.
- iii. The containers are labeled and packaged.



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b. Quality Matters


- i. The standards of quality are high because the stakes are so high.
- ii. Poor quality products can harm or even kill consumers.
- iii. Companies must conform to the stringent Good Manufacturing Practice (GMP) regulations established by the FDA.
- iv. Ensuring quality – manufacturers have three departments that ensure quality, they include:
  1. Quality Control (QC)
  2. Quality Assurance (QA)
  3. Validation
- v. Quality Control – QC employees sample and test the raw materials and the product during many stages of the manufacturing process.



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vi. Quality Assurance


1. QA ensures product quality by setting up and checking the systems of standard operating procedure (SOPs) and of documentation.
2. SOPs guide every task by defining, each procedure in detail so it can be performed exactly the same way every time.
3. Companies are required to prepare and follow SOPs by the FDA.
4. Any deviation from the SOP must be documented and approved by the QA department.
5. Critical deviations that could affect product quality are investigated further.
6. Documentation proves that a company has done what it said.
7. A company is required to have a traceable, written record of all processes and checks.
8. "If it isn't written down, it doesn't exist. If it isn't written down, it never happened."



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vii. Validation

1. Validation proves that a manufacturing process will consistently produce the product to predefined specifications.
2. The operation of every part of the plant that affects quality must be validated.
3. If a manufacturing process is changed or if a new product is introduced, all processes and equipment that affect quality must be validated.
4. Validation scientists and engineers have extensive experience because they must be very familiar with the regulation.




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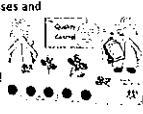
viii. Five rules for quality

1. Understand customer needs
  - a. Companies have internal customers, fellow employees, as well as external customers
  - b. For a process technician, your internal customer is your coworker at the next stage of the process
2. Say what you do – write down the procedures
  - a. Standard procedures and forms are required for every step
  - b. Batch records define the steps required to manufacture the product, the materials used, etc.




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3. Do what you say – follow the procedures
  - a. Manufacturers are required to consistently and exactly follow procedures
  - b. SOPs are vital, and there are SOPs for every step
4. Prove it – keep records
  - a. Companies must have traceable, written record of all processes
  - b. Again, "if it isn't written down, it doesn't exist. If it isn't written down, it never happened."
5. Improve it
  - a. Companies must continually evaluate its processes and procedures
  - b. They should take steps to make them better
  - c. Of course, new procedures must be validated!!!



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- c. Standard Operating Procedure
  - i. SOPs define a particular process in detail, so it can be performed in the same way every time
  - ii. Lengthy regulations related to manufacturing are found in the Code of Federal Regulations
  - iii. Good Manufacturing Practice (GMP) regulates methods, equipment, facilities and control
  - iv. What is included in SOPs?
    1. Effective date
    2. Purpose
    3. Scope
    4. Responsibility
    5. References to other SOPs
    6. Materials and equipment
    7. Procedures
    8. Approval signatures

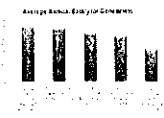


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iii. Biotechnology careers


A. Biotechnology generates opportunities

- a. R&D (Research & Development) expenditures amounted to \$16.4 billion in 2001, which was about 10% of all industry that year in the US
- b. These industry groups are expected to be one of the fastest growing industry groups between 2002 – 2012, which is a 70% in the projected output growth for the US
- c. The top occupational groups with the highest projected percentage increase in employment, in this time frame, include life, physical and social occupations
- d. The life sciences are expected to grow by 18%, which will be led by a 19% increase in the biological sciences; with biological techs expected to increase by 19% as well
- e. There is also an expected increase in employment in the pharmaceutical and medicine manufacturing area, between 2004 – 2014, by 26%



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- f. The most research intensive industries in the US is in the area of biopharmaceutical
- g. This sector employed more than 406,000 individuals across the US in 2003
- h. Each job that was directly created in the biopharmaceutical area, there were an additional 5.7 jobs created in the overall economy, well above the average for all other industry, this equated to an additional 2.22 million jobs Why?
- i. This sector was also directly responsible for \$63.9 billion in real output in 2003, which was up from \$8 billion in 1992. This made the total output more than \$172 billion in a ripple effect, across when other sectors were figured into the equation
- j. More and more states are exploring the biomanufacturing arena in an effort to spur their economic growth
- k. Biotechnology careers are diverse, with excellent employment opportunities in numerous areas, such as writers and marketing specialists, to genetic counselors, which usually do not require training in biology
- l. However filling biomanufacturing positions has been a challenge due to the maturity of the field, and the need to manufacture these products has increased



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B. Seizing the opportunity

- a. If you are qualified and have the desire, you will be an excellent candidate to enjoy the unique opportunities and benefits that these sectors provide bioprocessing, pharmaceutical and chemical manufacturing
- b. These sectors will provide you with the opportunity to work in a growing and thriving industry; with skilled and competent individuals who are valued and in great demand



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c. Some of advantages by working in these sectors include:

- Product pride with the satisfaction you will feel, when making th product, knowing that it will improve lives and boost the economy; these products will:
  - Will make it possible to help feed the world through increased food production
  - Will reduction and prevention of diseases in children and infants
  - Will bring about the relief of painful symptoms, fighting disease and saving lives

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- The ability to receive higher wages – employees in the bioprocessing, pharmaceutical and chemical manufacturing arenas can earn an average wage well above other manufacturing industries
- The ability to achieve stability in employment – As the industry rapidly increases, the demand and opportunity for the skilled, competent professional will increase as well. Your expertise is your unemployment insurance. This expertise in manufacturing technology is also portable; if your company does downsize, you are more than likely to acquire employment with another company.

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- You will work within a modern and professional atmosphere – most facilities are high-tech, compute-controlled, efficient environments th are staffed with well-educated and professional technicians, engineers and scientists, which use the team approach to encourage their employees to consistently strive for higher levels of responsibility in problem solving

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- The ability for a variety of job and career advancement – many employees are able to cross-train, learn other jobs in other parts of the manufacturing process and thus possible move from one department to another. As employees gain more experience, they also have the ability to advance in their career; managerial tracks, more supervisory responsibility, or the ability to advance in the scientific or engineerin arenas
- There are also companies who have reward programs for their employees knowledge and skill levels and tuition reimbursement as well

(All the above informati in this secti n came from the following  
<http://www.bls.gov/oes/2008/summary.htm>)

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C. On the job – career opportunities in the manufacturing aren

- Production position are individuals who work on product production and are required to be involved in many different, complex, and lengthy steps toward the final product
  - These positions require a high school diploma, a process technician certificate or an associate degree in applied science; this also includes those who work on the floor as technicians in the Biomanufacturing facility, including (homework – look up responsibilities) Entry-level position
    - Process Technician
    - Manufacturing Prep Process Technician
    - Formulation/Fill Technicia
    - Packaging Technician



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- These positions require a bachelor of science degree in engineering (homework – look up responsibilities) Entry-level position
  - Process Engineer in Process Development
  - Process Engineer in Manufacturing
- QC, QA and Validation Position (homework – look up responsibilities); some of these positions require prior work experience, while it is possible to be promoted into these positions as well
  - A Quality Control Assistant requires a 2 year degree – A.A.S; Entry-level position
    - These positions require a B.S. or B.A. four year degree; Entry-level position
      - Quality Control Associate
      - Quality Control Engineer (B.S. in engineering)
      - Quality Assurance Associate

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iii. These positions are non-entry level and require at least a four-year degree and job experience in the industry (homework – look up the responsibilities)

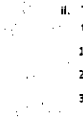
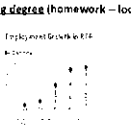
1. Process Quality Inspector
2. QA Auditor
3. Validation Specialist (A.A.S./B.S), Engineer (B.S. in engineering) or Scientist (B.S.)

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c. Manufacturing Support include a variety of positions that includes maintenance of the plant and all its utilities, such as electrical systems, water purification system and heating, ventilation and air conditioning, as well as waste products management

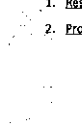
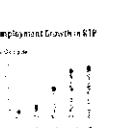
- i. These positions require a high school diploma, a specialized certification or associates (2yr) degree (homework – look up the responsibilities) Entry-level position
  1. Instrumentation/Calibration Technician
  2. Manufacturing Support Technician
  3. Environmental Technician
- ii. These positions require a four year engineering degree (homework – look up the responsibilities) Entry-level position
  1. Maintenance Engineer
  2. Process Control Engineer
  3. Environmental Engineer

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d. R&D scientists work in labs and generally are not a part of the manufacturing facility


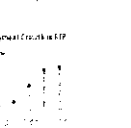
- i. These positions require a two or four year degree (homework – look up the responsibilities) Entry-level position
  1. Research Assistant
  2. Research Associate
- ii. These positions require a doctorate or master's degree plus work experience (homework – look up responsibilities) Entry-level position
  1. Research Scientists in Drug Discover
  2. Process Development Scientist

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e. Other division positions include those employees who may work in an office within the facility or in some other location

- i. These positions may be entry level or require some industry experience (homework – look up responsibilities)
  1. Customer Support Specialist ( a 4 year degree)
  2. Clinical Trials Associate (CRA – 2 to 4 year degree or a certification the field)
- ii. These positions require a minimum of a 4 year degree and industry experience, which include a Regulatory Affairs Specialist homework – look up responsibilities

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**Resources for pictures and videos**

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